



CITY OF EAGLE LAKE
REGULAR CITY COMMISSION MEETING
MONDAY, JANUARY 05, 2015
7:00 P.M.

TO BE HELD IN THE COMMISSION CHAMBERS
LOCATED AT 675 E EAGLE AVE
EAGLE LAKE, FLORIDA 33839

AGENDA

- I. **CALL TO ORDER**
- II. **INVOCATION**
- III. **PLEDGE OF ALLEGIANCE TO THE FLAG**
- IV. **ROLL CALL**
- V. **AUDIENCE**
- VI. **SPECIAL PRESENTATIONS/RECOGNITIONS/PROCLAMATIONS, REQUESTS**
 - A. Staff Reports
 - B. City Manager Report
 - C. Consideration of the Volunteer Request for Facility Use Fee Waiver or Other Support from Lake McLeod Point (Phase II) HOA, Inc.
 - D. Consideration of the appointment of Michael Burdelak to the Planning Commission.
- VII. **PUBLIC HEARINGS**
- VIII. **OLD BUSINESS**
- IX. **NEW BUSINESS**
- X. **CONSENT AGENDA**
 - A. Approval of the Regular City Commission Minutes -----12/15/14
 - B. Approval of the Special City Commission Minutes -----12/16/14
- XI. **AUDIENCE**
- XII. **CITY ATTORNEY**
- XIII. **CITY COMMISSION**
- XIV. **ADJOURNMENT**

Please be advised that if you desire to appeal any decisions made as a result of the above hearing or meeting, you will need a record of the proceedings and in some cases a verbatim record is required. You must make your own arrangements to produce this record. (Florida Statute 286.0105).

If you are a person with a disability who needs any accommodation in order to participate in this proceeding, you are entitled, at no cost to you, to the provision of certain assistance. Please contact the City Clerk's Office at 75 North Seventh Street, P.O. Box 129, Eagle Lake, Florida 33839 or phone (863) 293-4141 within 2 working days of your receipt of this meeting notification; if you are hearing or voice impaired, call 1-800-955-8771.

POSTED AT CITY HALL AND THE EAGLE LAKE POST OFFICE ON WEDNESDAY, DECEMBER 31, 2014
BY DEPUTY CITY CLERK LISA FREEMAN

December 31, 2014

Manager Report

To: Mayor and City Commission
From: Pete
Subject: Agenda for Commission Meeting Monday, January 5, 2015: Green Acres Well Update;
Bingham Storm Water Project Update; Manager Search

Green Acres Well Update

Testing has been progressing nicely on the new well at Green Acres. The new 20 HP pump for the new well has been ordered. I should be getting a complete report on the well from Mr. Courson later this week and I will copy for you when I get it. The first payment was made on our note for the well December 23.

Bingham Storm Water Project

Work has been moving forward on those items listed for correction on the punch list distributed December 22. Mark is on vacation but will return January 5 so I may have a report to present at the meeting.

You should also be aware that the Varnadores' have continued to complain about their driveway. I have asked Brian to find out what will satisfy them. Brian has done so, and I wanted to get a contractor in after L & SF Engineering finishes the project to complete work on the driveway. The difficulty we are experiencing now is that contractors have learned what kind of experience they will have should they work on the driveway, and most contractors are not interested. Those that are interested want a big premium for taking on this job. The way I would like to leave it is that our offer to correct the driveway to satisfy them is still open, when we find a contractor willing to do the work at a fair price. Until then, we leave it as is. As discussed with Commissioners, there is a limit to what we put up with, and the Varnadores' have reached the limit.

Manager Search

As of the writing of this report, I have not received information on acceptance or rejection of our employment offer to Mr. Ernharth. I think we need to get a decision and if we need to look further, I would like to be able to advertise the position again.

CITY OF EAGLE LAKE
VOLUNTEER REQUEST FOR FACILITY USE FEE WAIVER OR OTHER SUPPORT

Names of Volunteer or Group: Lake McLeod Pointe (Phase 2) HOA, Inc

Volunteer/Group Contact Person: ✓ Name: Michael Burdelak

✓ Address: 45 Lake McLeod Dr
Eagle Lake FL 33839

✓ Telephone: 863-875-2000

Purpose of Volunteers or Group: Home Owners Association (Public Meetings)

Requested Facility or Support: Small Meeting Room (20-25 people)

Description of activity and public purpose to occur with use of facility or support requested:

Public Meeting

Requested date(s) and time(s) for use of facility: Monthly, Early Evenings (7:00pm ??)

Applicant understands and acknowledges that the City of Eagle Lake, by action of the City Commission, may withdraw its approval of facilities or support and may otherwise terminate its approval of facilities or support, at any time without notice. Further the undersigned affirms that each volunteer or group will not receive payment for services rendered.

By: 

Name: Michael Burdelak, Treasurer
Volunteer or Group Representative

Above Request Approved / Disapproved by City Commission on _____

Special Conditions: _____

City of Eagle Lake

By: _____

Name: _____

Title: _____



CITY OF EAGLE LAKE

"GROWING WITH PEOPLE IN MIND"

75 NORTH SEVENTH STREET, P O BOX 129, EAGLE LAKE, FLORIDA 33839

APPLICATION FOR BOARD APPOINTMENT

BOARD/COMMISSION Planning Commission Alternate

NAME: Michael Burdelak PHONE: 863-875-2006

HOME ADDRESS: 45 Lake McLeod Dr. Eagle Lake, FL 33839

BUSINESS ADDRESS: Retired BUSINESS PHONE: N/A

CITY RESIDENT YES NO OWN PROPERTY IN CITY YES NO CITY BUSINESS LICENSE YES NO REGISTERED VOTER YES NO

OCCUPATION/TYPE OF BUSINESS: Retired Teacher

SPECIAL KNOWLEDGE OR EXPERIENCE APPLICABLE TO FUNCTION OF BOARD/COMMISSION: Very Strong Communication and organizational skills

OTHER INFORMATION (CIVIC ACTIVITIES, ETC.): Was a past "Jaycees" Officer of the Year (Cape Coral)

NOTE: IF YOU ARE APPROVED TO ANY BOARD, COMMISSION OR COMMITTEE YOU WILL BE REQUIRED TO COMPLETE A FINANCIAL DISCLOSURE FORM IN ACCORDANCE WITH THE REQUIREMENTS OF FLORIDA LAW FOR EVERY YEAR DURING WHICH YOU SERVE AS AN APPOINTEE.

SIGNATURE: 

DATE: 12-1-14

IF YOU ARE NOT APPOINTED AT THE NEXT MEETING, SCHEDULED FOR PURPOSE OF MAKING APPOINTMENTS, WOULD YOU LIKE TO MAINTAIN THIS APPLICATION ON FILE? YES NO

CITY OF EAGLE LAKE
REGULAR CITY COMMISSION MEETING
MONDAY, DECEMBER 15, 2014
7:00 P.M.
COMMISSION CHAMBERS
675 E EAGLE AVE
EAGLE LAKE, FLORIDA 33839

I. CALL TO ORDER

Mayor Sullivan called the meeting to order at 7:00 p.m.

II. INVOCATION

City Attorney Christman gave the invocation.

III. PLEDGE OF ALLEGIANCE TO THE FLAG

The Commission and audience said the Pledge of Allegiance to the Flag.

IV. ROLL CALL

PRESENT: Pittman, Hosegood, Sullivan

ABSENT: Wilson and Coler

City Clerk Wright advised at the December 1st meeting Commissioner Wilson and Commissioner Coler advised they wouldn't be tonight's meeting as they are on vacation.

MOTION was made by Commissioner Pittman and seconded by Commissioner Hosegood to excuse Commissioners Wilson and Coler from tonight's meeting.

Mayor Sullivan asked for audience discussion; there was none.
Mayor Sullivan asked for Commission discussion; there was none.

The vote was as follows:

AYES: 3

NAYS: 0

V. AUDIENCE

There was no one present in the audience

VI. SPECIAL PRESENTATIONS/RECOGNITIONS/PROCLAMATIONS, REQUESTS

A. Staff Reports

Deputy Morales updated the Commission regarding the events that have occurred in the City. Mayor Sullivan expressed his appreciation for the work Deputy Haygood did on identifying suspects.

City Clerk Wright updated the Commission on her continued work on the background checks. She advised she has spoken to Lary Coppola and he is unable to produce his transcripts or

diploma and asked if the Commission wanted her to continue the background process on Mr. Coppola.

MOTION was made by Commissioner Pittman and seconded by Commissioner Hosegood to remove Lary Coppola from the short list.

Mayor Sullivan asked for audience discussion; there was none.
Mayor Sullivan asked for Commission discussion.

Mayor Sullivan stated keeping copies of diploma and transcripts are very important.

The vote was as follows:

AYES: 3

NAYS: 0

City Clerk Wright stated she will notify Mr. Coppola.

City Clerk Wright advised candidate Pete Chichetto gave his brother-in-law as a reference and she asked if the Commission wanted her to write that reference up as during the conversation it was disclosed he was Mr. Chichetto's brother-in-law.

It was the consensus of the Commission to not write that reference up.

Attorney Christman stated one of the candidates that is on the short list is the City Clerk of Lake Hamilton and she asked Attorney Christman if she could use her as a reference; Attorney Christman stated she told her she could use her as reference. She stated she is not trying to sway the Commission but her personal policy is if she works with someone they can use her as a reference; she stated she isn't trying to influence policy; she stated she could validate she is the City Clerk of Lake Hamilton but that is about as far as she will go.

B. City Manager Report

Manager Gardner advised the agreement with Polk County Community Development Block Grant (CDBG) for \$11,077 for ADA Playground Equipment. Mr. Gardner stated this is our 3rd year in the cycle and at this time is unsure if we would be able to bank the funds as we did in the previous 2 years. He advised he talk to the representative from GameTime and we would be able to extend what we did this year; however, we would have to use some of our Public Facilities money along with the CDBG funds to get up to \$22,000.

Mr. Gardner stated the Resolution for the Community Garden is on the agenda tonight; he advised it will allow residents to use the land for gardening.

Mr. Gardner stated the Lift Station contract is on the agenda tonight in the amount of \$962,280; he advised the contract is with Censtate from Winter Haven. He advised Censtate is in the process of obtaining bonds and necessary insurances. He advised once the contract is signed by the City and contractor it will be sent to United States Department of Agriculture (USDA) for approval and next step would be to set preconstruction meeting.

Mr. Gardner stated there are 2 resolutions on the agenda tonight one for the Bingham Street Project and one for the well at Green Acres.

Mr. Gardner stated they met with the contractor on the Bingham Street Project and he was notified by the engineer that the city wouldn't be paying for change order items that were included in the original contract. He advised the Commission that he submitted a bill for

\$38,000 and Mark Frederick of AMEC cut the bill down to \$17,000 due to work being billed for was not complete and items were included in the original contract.

Mr. Gardner stated he has spoken to Public Works Director Fletcher regarding the fountain that was brought up by Commissioner Pittman at the last meeting. Mr. Gardner reported Public Works will be removing the center of the fountain and will plant an appropriate sized tree in the center of the bricks. He advised they will not damage the bricks.

Commissioner Pittman asked about the relocation of the flag pole to the Chamber Building. Mr. Gardner stated he will get with Mr. Fletcher.

Mr. Gardner stated the write off list increased to \$1,600 and the reason was a few people had large bills asked for additional time to payoff and then left. He advised now everyone with large bills only get 2 months to payoff.

Mr. Gardner thanked Mayor Sullivan for going to Lake Region High School for speaking to David Sparling regarding the City History Project. He advised he and Ms. Golden spoke to him today and his students want to help with the project. He advised they will be speaking to him again in January once they come back from Christmas break. He advised they are looking to use the Commissioners' office to do the recordings.

VII. PUBLIC HEARINGS

There were no public hearings.

VIII. OLD BUSINESS

There was no old business.

IX. NEW BUSINESS

- A. Consideration of the Public Facilities Subrecipient Agreement between Polk County and the City of Eagle Lake for Continuation of ADA Improvements to City Hall Playground.**

MOTION was made by Commissioner Pittman and seconded by Commissioner Hosegood to approve the Public Facilities Subrecipient Agreement between Polk County and the City of Eagle Lake for Continuation of ADA Improvements to City Hall Playground.

Mayor Sullivan asked for discussion; there was none.

The vote was as follows:

AYES: 3

NAYS: 0

- B. Consideration of Resolution No.: R-15-03, A Resolution of the City Commission of the City of Eagle Lake, Florida, Authorizing a Parcel of Property owned by the City to be Utilized as a Community Garden; Authorizing the City Manager or his Designee to Create and Administer Rules Garden and Its Participants; and Providing an Effective Date.**

Attorney Christman read Resolution No.: R-15-03 by title only.

MOTION was made by Commissioner Hosegood and seconded by Commissioner Pittman to approve Resolution No.: R-15-03.

Mayor Sullivan asked for discussion.

Mayor Sullivan expressed concern with the Community Garden. He stated he has no problem with it as long as it doesn't turn into a weed invested area. He stated if this happens we would want it mowed down. Mayor Sullivan also stated he doesn't want the City to maintain.

The roll call vote was as follows:

AYES: Pittman, Hosegood, Sullivan

NAYS: None

- C. Consideration of **Resolution No.: R-15-04**, A Resolution of the City Commission of the City of Eagle Lake, Florida, Authorizing an Increase in Loan from Platinum Bank to Finance the Drilling of a new Well for the Greenacres Area from an Amount not to Exceed \$70,000.00 to an Amount not to Exceed \$80,000.00; Authorizing the Execution and Delivery of an Updated Bank Commitment; Authorizing the Execution and Delivery of a Loan Agreement and a Promissory Note to Evidence the Obligation of the City to Repay such Loan; Providing Security for the Repayment of the Loan; and Authorizing Other Actions in Connection with the Loan; and Providing an Effective Date.

Attorney Christman read Resolution No.: R-15-04 by title only.

MOTION was made by Commissioner Hosegood and seconded by Commissioner Pittman to approve Resolution No.: R-15-04.

Mayor Sullivan asked for discussion; there was none.

The roll call vote was as follows:

AYES: Pittman, Hosegood, Sullivan

NAYS: None

- D. Consideration of **Resolution No.: R-15-05**, A Resolution of the City Commission of the City of Eagle Lake, Florida, Authorizing a Loan with a Principal Amount not to Exceed \$100,000 from Platinum Bank to Front Payment for Costs of the Bingham Street Drainage Project; Authorizing the Execution and Delivery of a Loan Agreement and a Promissory Note to Evidence the Obligation of the City to Repay such Loan; Providing Security for the Repayment of the Loan; Authorizing Other Actions in Connection with the Loan; and Providing an Effective Date.

Attorney Christman read Resolution No.: R-15-05 by title only.

MOTION was made by Commissioner Hosegood and seconded by Commissioner Pittman to approve Resolution No.: R-15-05.

Mayor Sullivan asked for discussion; there was none.

The roll call vote was as follows:

AYES: Pittman, Hosegood, Sullivan

NAYS: None

- E. Consideration of **Resolution No.: R-15-06**, A Resolution of the City Commission of the City of Eagle Lake, Florida, Awarding the Construction Contract for the Eagle Lake Lift Station Project Number 70605001 to Censtate Contractors, Inc. and Authorize the Mayor or the City Manager to Execute Said Contract; and Providing and Effective Date.

Attorney Christman read Resolution No.: R-15-06 by title only.

MOTION was made by Commissioner Hosegood and seconded by Commissioner Pittman to approve Resolution No.: R-15-06.

Mayor Sullivan asked for discussion.

Commissioner Pittman asked the duration of the project and if Mr. Gardner anticipates meeting all the grant deadlines.

Mr. Gardner stated construction time is 6 months and he has kept all partners up to date on the progress. He advised Florida Department of Environmental Protection (FDEP) wants the project started as soon as possible. He stated once USDA approves contract a preconstruction meeting will be set up.

Commissioner Pittman asked if we have a contract with Envisors for construction management.

Mr. Gardner stated yes it was a requirement of USDA for construction inspection.

Attorney Christman stated the liquidated damages in this contract are \$1,000 per day if not done on time.

The roll call vote was as follows:

AYES: Pittman, Hosegood, Sullivan

NAYS: None

X. CONSENT AGENDA

- A. Approval of the Regular City Commission Minutes -----12/01/14
B. Consideration of the write off list-----\$1,638.68

MOTION was made by Commissioner Pittman and seconded by Commissioner Hosegood to approve the Consent Agenda items A. the Regular City Commission Minutes of 12/01/14 and B. the Write off List in the amount of \$1,638.68.

Mayor Sullivan asked for discussion; there was none.

The vote was as follows:

AYES: 3

NAYS: 0

XI. AUDIENCE

There was no one present in the audience.

XII. CITY ATTORNEY

City Attorney Christman gave an update on the Tennis Court Partition Action. She advised she is down to only 4 people to still locate.

XIII. CITY COMMISSION

Commissioner Hosegood thanked Mayor Sullivan for talking to the High School regarding the City History.

Commissioner Pittman asked if all 5 Commissioners would be present tomorrow. City Clerk Wright advised no only 3 would be in attendance; she advised she will be putting the recorded interview on the flash drives for the absent Commissioners.

Commissioner Pittman stated he would like to do face to face interviews with all candidates now that they are doing one tomorrow.

The Commission set the date for the remaining face to face interview for January 5, 2015 at 5:00 pm and 5:30 pm.

The Commission directed City Clerk Wright to notify the candidates and set up interviews.

Mayor Sullivan thanked David Sparling for helping the City with the City History Project and suggested having the City make a donation to his program at the High School.

XIV. ADJOURNMENT

MOTION was made by Commissioner Pittman and seconded by Commissioner Hosegood to adjourn at 7:32 p.m.

The vote was as follows:

AYES: 3

NAYS: 0

MAYOR JR SULLIVAN

ATTEST:

CITY CLERK DAWN WRIGHT

CITY OF EAGLE LAKE
SPECIAL CITY COMMISSION MEETING
TUESDAY, DECEMBER 16, 2014
5:00 P.M.
COMMISSION CHAMBERS
675 E EAGLE AVE
EAGLE LAKE, FLORIDA 33839

I. CALL TO ORDER

Mayor Sullivan called the meeting to order at 5:00 p.m.

II. INVOCATION

Attorney Christman gave the invocation.

III. PLEDGE OF ALLEGIANCE TO THE FLAG

The Commission and audience said the Pledge of Allegiance to the Flag.

IV. ROLL CALL

PRESENT: Pittman, Hosegood, Sullivan

ABSENT: Wilson, Coler

City Clerk Wright advised Commissioner Wilson and Commissioner Coler notified the Commission at the December 1st meeting that they would be on vacation and unable to attend the meeting.

MOTION was made by Commissioner Pittman and seconded by Commissioner Hosegood to excuse Commissioners Wilson and Coler.

The vote was as follows:

AYES: 3

NAYS: 0

V. NEW BUSINESS

A. Interview with Thomas Ernharth for City Manager Position

Commissioner Pittman asked if they were going to hold Mr. Ernharth to a 30 minute interview as they were the other candidates.

It was the consensus of the Commission to set a 30 minute time limit.

Mayor Sullivan asked for Mr. Ernharth to give a quick overview of his current position, what he does, the type of government he serves, how long has he been there and the people he supervises.

Mr. Ernharth stated he is the Township Manager of South Londonderry Township in Pennsylvania which is east of Hersey PA; he stated they have 7,000 residents; he stated they have a budget between \$4.5-\$5 million dollars; he stated they have 3 Township Supervisors that are elected to 6 year terms. He stated he has been the Township Manager since September of 2005. He stated he oversees all aspects of local government from the police department to public works, highway department, and public sewer department. He stated his South

Londonderry Township doesn't have a public water department but he had one when he was in Penn Township. He stated when he started at the Township they were having problems making payroll; he stated he worked very hard on the budget and they now have a \$1.1 million dollar surplus. He stated he writes and administers the Township grants; he has written: at the national level - T-Bills (transportation bills) and state level grants for recreation. He stated he worked hard adopting a new comprehensive plan and zoning ordinance for the Township and he also assisted writing them. He states he also acts as the Zoning Officer and deals with permitting. He stated his background is in Planning and Development. He stated he started in government 25 years ago as a Director of Planning and Development and was in that position for 10 years; he then became a Township Manager and was at Penn Township for 5 years in one and has been with South Londonderry Township for over 9 years.

Commissioner Pittman asked what drove him into public service.

Mr. Ernharth stated after college he worked for a township engineer doing plan reviews. When he relocated to Pennsylvania he got a job as Assistant Code Enforcement Officer and from that point he got the public service bug and obtained his Master's Degree in Public Administration. The Township then made him the Director of Development and Planning and started working with the Township Manager on budgeting and municipal management and he has been a township manager now since 2000.

Commissioner Hosegood stated she watched the video he forwarded to City Clerk Wright and asked how else he is involved in the community.

Mr. Ernharth stated he is on an advisory committee that works on natural areas, they also have a historical commission; he advised the building the Township is in just celebrated its 100 anniversary and they held a community meeting. He stated one of the villages in the township just celebrated its 250 year anniversary and they were involved with the coordination. He stated as the Zoning Officer he is out in the community daily. He stated when he was hired in South Londonderry the Supervisors stated they wanted him to be the face of the community. He stated he was actively involved with the Campbelltown Lions Club and he is out meeting with business leaders and he works with the community. He advise they hold yearly community meetings to get the township residents input.

Mr. Ernharth stated he is very hands on and tries to meet with superintendents' every morning to make sure he knows what they are doing.

Mr. Gardner asked about office staff and if they bill for sewer and how he interacts with the customers.

Mr. Ernharth stated his is very hands on in the front office; he stated his office is up front next to the secretary; he stated if the secretary is busy and someone comes to pay a bill he is there to take the payment and he stated at certain times of the day he answers the phones. He stated they have a new sewer program and it is creating a lot of phone calls due to confusion and he interacts with customers on that as well.

Mr. Gardner asked about Mr. Ernharth's thoughts on supervision.

Mr. Ernharth stated he has staff meetings in the morning and they discuss directions for the community.

Mr. Ernharth stated his management style isn't disruptive; he stated staff is hired to do a job and his role is to guide them to make sure they are doing their jobs correctly.

Mr. Gardner asked about staff turnover in the last 5 years.

Mr. Ernharth stated 2 total; one has already retired and the other will retire in January. He stated he has a staff of 25.

City Clerk Wright asked questions that Commission Wilson submitted:

Ms. Wright asked if he would be available by phone 24/7.

Mr. Ernharth stated yes that was the nature of the business.

Ms. Wright asked if he would be willing to relocate to Eagle Lake if housing is available.

Mr. Ernharth stated yes; he stated he would have to give his current employer a 30 day notice and would look to rent at first until he could find a place and take care of his property in Pennsylvania.

Ms. Wright asked if he believed in cross training staff.

Mr. Ernharth stated yes.

Mr. Gardner asked Mr. Ernharth about budget preparation; Mr. Gardner stated they don't wait until the last minute to get budget finalized for new fiscal year; a drafted is given to Commission in May and then workshops are held in June and July.

Mr. Ernharth stated it is very similar; his budget cycle is January to December and he gets his first draft to the board in September; he stated he sets budget up with last 3 years in terms of actual costs, a projected costs and actual budget costs. He stated he updates those figures monthly, so that, the board can see where we have been, where we are now and where we are going. He stated he also has a capital reserve budget included that projects where they are going in the next 3 years.

Mr. Gardner asked how many positions he has applied for.

Mr. Ernharth stated 3 or 4; he recently had an interview and expects to hear soon but if offered the position he will ask them to give him until after the holidays to give an answer as he is really interested in Eagle Lake and this position is his number one priority.

Mr. Gardner brought up the decline in ad valorem taxes over the last 6 years; and advised last year we did have an increase in ad valorem taxes. He advised the City has had to raise utilities rates 8 percent to bolster our revenue. Mr. Gardner stated everyone works together to keep expenses down. He asked if Mr. Ernharth encounter this before.

Mr. Ernharth stated yes he had. Things have gotten better over the last few years due to the budget surplus they have developed over the years. He advised there are always projects that don't make the cut; he stated they have looked at employee raises of one and two percent during the down time; he stated even the Police Department that has a collective bargaining agreement with the Township agreed a 3% wage increase which is unheard of in Pennsylvania and to contribute to the healthcare costs to help reduce costs.

Mayor Sullivan asked what he can do for Eagle Lake.

Mr. Ernharth stated he has a strong background in Planning and Development; he stated he has developed communities; he has written zoning regulations to help develop communities; he stated he applied and received grants for: roadway, by-pass roadways, development of parks, acquisition and development of parks, upgrading of traffic signals and pavilions. He stated he is very good at finding grants, writing application and administering grants once received. Mr. Ernharth stated he wrote 2 comprehensive plans and has met every goal set by his Township Supervisors from budgeting, to welcoming growth, now to growth management and he is now doing protection of natural areas. He stated he has worked hard working with his board and consultants to achieve goals set by board.

Commissioner Pittman asked what his vision was for Eagle Lake.

Mr. Ernharth stated he would create a community that was an envy to everyone, he would want to develop commercial areas of US 17 and would work hard to do that, create a workable budget one that would not have the Commission pinching pennies every year but one that would have a surplus; he stated a budget that would allow money to be set aside and

accomplish what the Commission wanted to do. He stated to also create a stable budget that also makes the residents comfortable; he stated he also does this with Planning and Development. He stated the vision he brings to Eagle Lake is the vision the Commission shares with him because their vision is his vision as they are elected by the residents to set the vision for the City.

Commissioner Pittman asked Mr. Ernharth what was the best tool in his tool box for attracting businesses to a small community.

Mr. Ernharth stated his ability to create zoning that would be easier for development to locate to City, getting the word out by meeting with people, talking to other communities to see how they are getting business development and talking to those property owners wanting to develop their property. Mr. Ernharth stated he did this same thing when he was with Penn Township.

Commissioner Hosegood asked if he has looked into the history of Eagle Lake or if he has looked around.

Mr. Ernharth stated yes Mrs. Wright gave him a tour; he stated the lakes are beautiful and he took a look around the city. He stated it's a nice community and he feels comfortable here and it reminds him of certain areas of Pennsylvania.

Mayor Sullivan stated we have a handful of employees that are dedicated and asked how he would get to know the employees.

Mr. Ernharth stated that he has a staff of 25 employees and they feel comfortable talking to him about anything and everything. He stated it is very important to get to know the employees so you can understand who they are and what they can do. He stated an example of this is his highway department are all former contractors by trade and heavy equipment operators and by knowing this history he was able to talk to them about the park grant and they offered to do the work instead of it being hired out; the engineers original cost for the project was \$500,000; the staff was able to do the job at a cost of \$300,000 and saved the Township \$200,000. He stated this was accomplished because he knew and trusted his employees.

Mr. Ernharth stated he is open to new ideas and has an open door policy.

Mayor Sullivan stated during budget times it can get very confusing and commissioners will come to him with questions and he stated one issue that will come up next year will be the need to add people and especially in public works. He stated they do not want to cut people.

Mr. Gardner stated the city participates with Polk County in the National Pollution Discharge and Elimination System (NPDES) and he gets assistance from the engineers but Mr. Gardner writes the actual report.

Mr. Ernharth states they have the NPDES and the MS4 which are yearly reports.

Mr. Ernharth stated he has a small office and they all take on a share of the responsibility and he takes on his share as well; his management style is hands on; and this is how his employees come to respect him.

Mr. Gardner stated if a customer comes in wanting to pitch a fit you handle it.

Mr. Ernharth stated yes.

Attorney Christman stated Florida has very strong open meetings and public records laws does he see a transition problem.

Mr. Ernharth stated Pennsylvania's law allow 5 exemptions so he feels it will be an easy transition.

Attorney Christman spoke about Florida's Procurement Bidding.
Mr. Ernharth stated they also have strict purchasing and bidding rules.

VI. ADJOURNMENT

Mayor Sullivan adjourned the meeting at 5:31 p.m.

MAYOR JR SULLIVAN

ATTEST:

CITY CLERK DAWN WRIGHT